

PAY DIFFERENTIAL 202
SATELLITE WORK LOCATION PAY DIFFERENTIAL – UNIT 14

Established: 02/01/00

Amended: 03/02/04

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Digital Print Operator I	1411	R14	\$150 per month	8SWL	All Departments
Digital Print Operator II	1412				

CRITERIA

Employees in the above classifications who are permanent employees, and have a time base of $\frac{3}{4}$ or more shall receive the differential of \$150 per month provided that all five of the following criteria are met:

- The incumbent is permanently assigned to a satellite work location or works independently in a one (1) person shop, and his/her immediate supervisor does not provide technical guidance and support and;
- The incumbent is the individual who is assigned to maintain the effective and efficient operation of the work location, and;
- The operation of the work location routinely entails customer contact and frequent accommodation of unexpected changes in work priorities or workload increases, and;
- The incumbents cannot refer to or consult with the immediate supervisor or other knowledgeable staff regarding day to day decisions regarding the operations of the work location on a timely and effective basis, and;
- Other staff at the location are not knowledgeable about the incumbent's assigned duties and responsibilities sufficient to contribute to the effective and efficient completion of the incumbent's assignment.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	No
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes